



Compassion Without Absorption

Hold student pain without carrying it home

You can care deeply for students

Your compassion is a strength that creates safe spaces for learning and growth.

Without carrying their pain inside you

Professional boundaries protect both you and your students from emotional overwhelm.

Understanding the Difference

What happens when we absorb?




- We feel their trauma in our own body
- We go home carrying heaviness
- Over time, this leads to burnout and compassion fatigue

What does compassionate presence look like?



- We witness pain without taking it on
- We offer empathy and support in the moment
- We release what isn't ours to hold

 **Remember:** Compassion is about being present with someone's pain, not absorbing it into your own emotional system.

Three Practices for Teachers



Name What You See

Observation, not absorption

Say to yourself: "I notice this student is withdrawn today."

Avoid internalizing: "This student's sadness is now mine."

✓ **Why it works:** Observation keeps you grounded in reality, not consumed by story.



Create a Compassion Boundary

Protection with presence

- Imagine a gentle boundary around your heart
- Silently repeat: "I care, and I don't have to carry this alone."

✓ **Why it works:** Visualization + affirmation protect your nervous system while keeping you present.



Release at the End of the Day

Simple ritual for closure

1. Before leaving school, place one hand on your chest, one on your belly
2. Inhale slowly, exhale with a sigh
3. Silently say: "This moment is complete. I can set it down."

✓ **Why it works:** Simple ritual signals to your body that the school day is closed.



Your students need your presence, not your pain.

Caring without absorbing helps you stay steady for them — and for yourself.

